



Manav Sadhan Vikas Sanstha



IMPACT

ANNUAL REPORT
2018-19

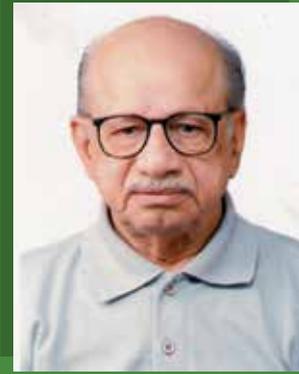
BOARD OF TRUSTEES



Mrs. Uma Suresh Prabhu



Dr. Sharad Tukaram
Sawant



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Dr. Anil Nerurkar

MANAV SADHAN VIKAS SANSTHA

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WELCOME ONBOARD

Founder Chairman's Message



SURESH PRABHU
FOUNDER
CHAIRPERSON

Coming up with an idea is the crucial first step of a long journey. When the goal is making a tangible difference to the lesser fortunate sections of society, taking the next step requires careful planning and a sound, sustainable strategy. Implementing those plans and formulating a sustainable strategy can be a challenging task. Like all challenges that come up in the path of an undertaking meant for the greater good, these have to be overcome and a clear roadmap drawn up for going forward.

Manav Sadhan Vikas Sanstha (MSVS) was conceptualized with a simple objective. To empower the powerless, strengthen the economically weak and do so in a manner that is practical for even the most impoverished sections of society. By setting up skill development centres that will actually benefit such people that too in areas where there are no facilities available to speak of and one has to literally start from scratch.

They say the journey of a thousand miles begins with a single step and we took that in 1997. With two decades having passed since then, the question is not what we have achieved so far. The question is how much more we can achieve going forward.

The theme of this year's Annual Report is aviation and we have selected that to convey the essence of our journey with MSVS during the past twenty years.





*“Alone we can do
so little, together we
can do so much.”*

- Helen Keller

You cannot get into a plane and start flying to destinations right from day one. From creating the basic infrastructure to arranging for the ground transport, preparing the runways, installing the technical equipment, setting up the control tower there are many, many things that have to be done before you can even consider boarding the plane.

In the same way, over the years we have slowly but surely been putting things in place. What we have now is a strong foundation that can support the highest levels of endeavours to the extent that even the sky would not be the limit for realizing the goals of MSVS.

The financial year 2018-19 has tremendous significance for MSVS because we have been successful in establishing the framework that will enable taking a giant leap forward in the years to follow. Like a long jumper crouching before the run up we are poised to harness that energy and scale long distances in a single fluid movement.

Much has already been done but we are not going to rest on our laurels. Each day renews our enthusiasm, strengthens our commitment and fuels our progress.

None of this would have been possible at an individual level. So a big ‘THANK YOU’ to all those who have joined hands with us and been an inherent part of this journey. We look forward to continuing our joint efforts and finding ways to make MSVS even more relevant and beneficial for those it is meant to uplift.



FLIGHT PLAN

Chairperson's Message



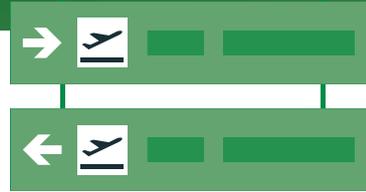
UMA PRABHU
CHAIRPERSON

Dear MSVS well wishers and friends,

MSVS completed 21 years of its existence this year, a hugely important milestone in the life of any philanthropic organization, which is committed towards holistic development of the underprivileged and neglected communities. In 1997, when we started out working in the Sindhudurg and Ratnagiri resource regions, having only minimal resources at our disposal, we had no inkling whatsoever that we would ever be able to touch lives of close to 100,000 people, whose future then seemed pretty bleak. We created massive livelihood opportunities- be it through our School of Nursing (SoN) at Anav, our Skills Development Centre, Janashikshan Sansthan at Oras, both in Sindhudurg district, and our Skills Centre at Kurla, Mumbai. Impacting poverty through proactive and positive interventions to make people self-reliant was our focus some two decades ago, and we have succeeded in achieving that goal to some extent.

We however, have miles to walk before we actually say we have made it. We are growing on this path and while the journey has been humbling and exhilarating, the task before us is onerous. Many issues are still work in progress; financial resources are hard to come by; infrastructural delays are a huge constraint and good human capital is a rarity. The largest stumbling block is the mindset of people themselves, who still look at quick fix solutions (read receiving doles) for seeking an end to their woes. However, the fact that despite all odds, we are making someone's life better, injecting confidence in him/her and enhancing his or her self-esteem keeps us going.

This year has been a particularly rewarding one. We



partnered with Jana Shikshan Sansthan Sindhudurg (JSSS) in training 600 widows in fashion designing, and also with Loomba, an international Philanthropic Foundation, in distributing an equal number of sewing machines to make these women earn a livelihood. We also partnered with Hero Cycles in distributing around 500 state-of-the art bicycles to women and youngsters in the Sindhudurg- Ratnagiri project area to facilitate commuting.

Our JSSS trained 1332 persons in 15 different traits; helped 14 deserving persons to get loans worth Rs 8,00,000 from Mudra Yojana and other schemes for starting businesses in garment making and beauty and wellness services. Our SoN conducted several events from the World Asthma Day to Skin Disease Awareness Camps and more. Our Kurla Centre trained close to 300 women in various traits. Particularly inspiring are case studies of Parveen Mulani, a single parent from Govandi, who rather than cursing her destiny post a messy divorce, chose to challenge the social mores and stood on her own feet. Today she makes and sells beautiful bags and earns her own money. Such stories abound in MSVS. We have Sunanda Masurkar from Worli, who leads Prerna, a self help group that is into catering and marketing spice mix and home made snacks; Sandhya Raut, who has her own beauty clinic and Poonam Dalve, who makes beautiful artificial jewelry and supplies to the ISKCON temple.

We are poised to take on the skies; to lay our footprints in newer territories, villages, cities and states, all the while touching lives of people who may not know what future holds for them. Next couple of years and we should be able to complete 60,000 sq. feet of construction at SoN to house courses like B.Sc. Nursing, Physiotherapy and many more Paramedical Courses. Our Entrepreneurship Development Institute at Kopar Khairane with a fantastic food lab, computer lab and a beauty department should be ready to serve the needy in that area. The partnership of our JSSS with Confederation of Indian Industry (CII) in skill development is taking shape and this should prove to be boon to the locals as CII has a proven track record of great placements. We now have over 250 Parivartan Kendras (PK) in the project area, which is a network of local resources, grassroots intelligence and talent that act as a pipeline for propagating established and new ideas. Not only MSVS but also different industries may utilize this strong network to further their cause while helping the locals to prosper.

While we begin our flight, we pause to seek blessings of all our benefactors and friends. For it is only because of your good wishes and timely help that we have been able to make some difference in the society. Thank you.



WEATHER UPDATE

Activities of MSVS since inception

The stability of any structure depends upon the strength of its foundation. The taller the structure envisaged, the deeper the foundation required. The bottom line is that one cannot reach those dizzying heights without putting in the necessary time and effort at the initial stage itself. But once you have done that, quite frankly the sky is the limit!

The same rationale applies to organizations as well, especially those conceptualized with the aim to uplift the lesser fortunate sections of society and provide them with the much-needed stability quotient in their lives.

‘Give a man a fish and you feed him for a day; teach him to fish and you feed him for a lifetime.’ This adage reflects the overall approach of Manav Sadhan Vikas Sanstha (MSVS) and the course that has been charted out by its

founders. Financial Year 2018-19 witnessed MSVS putting the final touches to the foundation for a dynamic and high-impact future by finalizing a number of tie-ups, putting in place systems and processes for taking initiatives forward at an accelerated pace during FY 2019-20 and beyond. Before getting into those, let’s take a step back to recap the origins and evolution of this institution.

INCEPTION

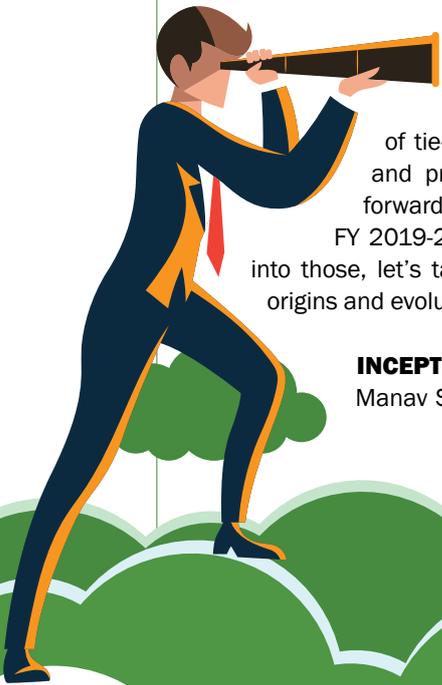
Manav Sadhan Vikas Sanstha (MSVS)



**MSVS ENVISAGES
A COMPREHENSIVE,
HOLISTIC APPROACH
TOWARDS DEVELOPMENT,
INTEGRATING ECONOMIC,
SOCIAL, PHYSICAL,
ECOLOGICAL, INTELLECTUAL
AND SPIRITUAL ASPECTS.**

is a public charitable trust that was formed in 1997. The genesis of this endeavour was an avowed aim to bring about a holistic and integrated development of underprivileged communities, and underdeveloped regions. This would be achieved through the proactive participation of both – governmental and non-governmental stakeholders.

MSVS envisages a comprehensive, holistic approach towards development, integrating economic, social, physical, ecological, intellectual and spiritual aspects. Reflecting these thoughts, the stated mission of MSVS is ‘To promote a holistic and integrated development of underprivileged communities and underdeveloped regions.’





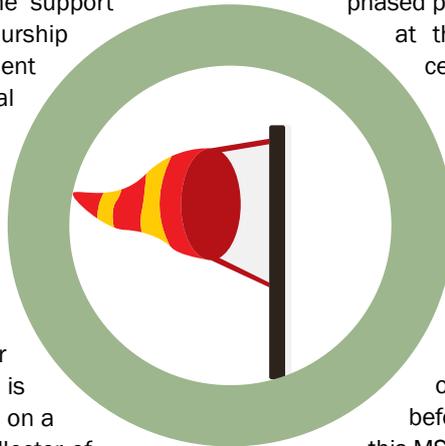
OBJECTIVES

- Community development through education and employability skills programs
- Women Empowerment
- Natural resource management
- Employment generation/ Entrepreneurship development
- Institutionalization and creation of a committed cadre
- Rural development by providing basic amenities and sustainable livelihood

ACTIVITIES

1. Jana Shikshan Sansthan, Sindhudurg

Established in 2001, Jana Shikshan Sansthan Sindhudurg (JSSS) aims to extend non-formal education facilities to the marginalized and underprivileged sections in the region, with the goal of making them self-reliant as well as empowered. The Sindhudurg chapter was the first rural JSS to be formally set up in India. With the support of the Skill and Entrepreneurship Development Ministry, Government of India, JSSS runs vocational education programs for the school dropouts, neo-literates, illiterates and marginalized persons in Sindhudurg district. Over 70,000 people have so far benefited from the various training programs conducted by JSSS; the noteworthy aspect is that 85 per cent of these are women. JSSS is setting up its new building at Oras on a plot of land obtained from the Collector of Sindhudurg District.



2. Computer Education through the Ford Foundation

As the new millennium commenced, between years 2000 and 2006, MSVS developed a project with the support from Ford Foundation. The focus was on strengthening the school computer laboratories, guiding and training potential school teachers to implement the government curriculum for students of 8th, 9th and 10th standards in selected schools in the target region. Twenty teachers and about 2000 students have benefited from the project along with 5000 other residents connected with schools and the students. They too were able to gain awareness and education about computer usage during various village meetings, which were organized by MSVS at

regular intervals with the help of the project teacher during the project period.

3. Parivartan Kendras/ Transformation Centres

MSVS has set up 'Parivartan Kendras' (PKs) or transformation centres for the overall upgradation and improvement of the people living in villages. JSSS has established a transformation centre for each cluster of 10 villages in Sindhudurg district and 105 such centres were formed. Today 46 of these 105 centres continue to be active. The 'Parivartan Kendras' were conceptualised as a hub of development activities. Each of these centres was equipped with a gymnasium for physical development, skills training through JSSS for economic development and computer training for intellectual development. Additionally, it held sports competitions, health camps and cultural programs for social and cultural development.

4. Dyanada (Internet Kiosks)

MSVS introduced information technology (IT) to the people living across the Konkan region with the Dyanada model. In co-operation with the National Informatics Centre, MSVS came up with a comprehensive, three-phased program of setting up Internet Kiosks at the block headquarters. Ten such centres were established. Information pertaining to various government schemes, agricultural practices, land record forms, application forms for various certificates issued by the local government was made available to the needy at these Internet access centres at the click of the mouse. The late Dr. Abdul Kalam, former President of India, launched this program just before he became the President. It was this MSVS experiment in a rural setting that had inspired the late former President to deliver his famous speech on the digital divide.

5. Mobile Hospital

MSVS launched its "health on wheels" program around the year 2000. It started a mobile diagnostic clinic to transport medical care to the remotest hamlets of the Sindhudurg district and a few tehsils of the neighbouring Ratnagiri district. The program was funded by Organization of Pharmaceutical Producers' India (OPPI).

6. Eco Clubs

With financial assistance from the Ministry of Environment and Forests, Government of India, MSVS organised Eco Clubs in 100 schools for creating environmental awareness among students.



7. Grameen Gyan Abhiyan

MSVS, in collaboration with NIIT and ICICI Limited set up Minimally Invasive Education (MIE) kiosks in predominantly rural and under-developed areas of Sindhudurg district, Maharashtra, like Banda, Deobagh, Shirgaon, Kalse, and Talawade with the aim of testing the concept of minimally invasive education. Unmanned kiosks were started to provide the children from the fishing and farming community an exposure to computers. The Centre for Knowledge Societies certified these centres in year 2000.

8. The Global Environmental Facilities (GEF) Small Grants Program

With the help of GEF grants, MSVS established "Centres of Learning" in secondary schools in Sindhudurg and Ratnagiri districts for promoting local response to biodiversity conservation. The

goal and purpose of the project was to bring about awareness in school children regarding the conservation of natural resources of the target region. Various techniques were used to sensitize the youth. The list included a survey of the region's flora and fauna, creation of gardens of medicinal plants; demonstration plots of endangered species of plants and ecologically vital herbs.

9. School of Nursing (SoN)

MSVS established a School & College of Nursing, the first of its kind, in a village called Anav in Sindhudurg district in 2001. The institute, now in its 18th year, caters exclusively to the girls from this economically backward region. The nursing institute presently imparts General Nursing and Midwifery (GNM) Diploma, and a few paramedical courses. The institute, which is affiliated to the National and State Nursing Council, has so far trained 300 nurses, who are gainfully employed in various well-known hospitals in Mumbai, Pune, Kolhapur, Ratnagiri and Belgaum.



MSVS ESTABLISHED A SKILL & ENTREPRENEURSHIP DEVELOPMENT INSTITUTE IN 2018 ON A PLOT OF LAND (NO. 27) AWARDED BY CIDCO AT KOPARKHAIRANE, NAVI MUMBAI.

10. Employability Skills Programs in Mumbai

MSVS launched employability skills programs in Mumbai's shanties in 2011 to enable underprivileged women and men to become self-reliant and live life with dignity. MSVS's skill menu includes beauty and hair care, henna body art, tailoring, fashion designing and embroidery, artificial jewellery, welding and fabrication, plumbing, along with refrigeration and air conditioning (AC) repair. The project has been able to reach over 2,000 beneficiaries so far.

11. Skill and Entrepreneurship Development Centre

MSVS established a Skill & Entrepreneurship Development Institute in 2018 on a plot of land (No. 27) awarded by CIDCO at Koparkhairane, Navi Mumbai. The institute is under construction and will be open to service soon.

In collaboration with well-known brands, the facility will impart state-of-the-art employability skills to the needy and create livelihood opportunities. Courses such as Beauty and Wellness, Fashion Designing, Optical, Driving-cum-Tourist Guides and Health Workers, Culinary Skills/ Bakery/ Food Processing, Jewellery Making, Home Managers, Computer Education, English Speaking will be conducted. Each training centre will also double up as a service centre to make students job ready. Students will also gain soft skills like financial training and digital literacy.





PREFLIGHT CHECKLIST

Activities report (2018-19)

MSVS SCHOOL & COLLEGE OF NURSING, ANAV

The Swachha Bharat Abhiyaan has been a driver of positive change across India and demonstrating their support to this endeavour, the staff and students of MSVS College of Nursing conducted relevant activities on April 14, 2018 with a follow up session on June 7, 2018. Together they ensured that highest standards of cleanliness were maintained within the college as well as its surroundings by picking plastic bags, papers, wrappers, plastic and glass bottles. Most importantly, the participants were also sensitised to other aspects such as the procedures recommended and specified for disposing the waste items collected by them.

Respiratory ailments are on the rise worldwide and the staff and students of the MSVS School of Nursing (SoN) made a concerted effort to increase awareness about this by participating in a World Asthma Day program. Held at Kolte Hospital, Kasal on May 5, 2018, the program was organized and arranged by Dr. Darshana Kolte, member, local committee, SoN. The chief guests were Dr. Prasad Devdhar and Dr. Vijay Warang. Representatives from Cipla Pharmaceuticals were also present on the occasion. Quiz competitions were conducted on the theme of World Asthma Day 2018 - Never Too Early, Never Too Late – with prizes awarded to the winners.

Dr. Prashant Madav, member, Local Management Committee (LMC), arranged a program on Basic Life Support

Techniques at the community hall on May 25, 2018 where students and staff were trained in the prescribed procedures. A stellar team comprising paediatric specialist Dr. Raorane, Mr. Saudatti, Dr. Girish Bordvekar and the Head of District Disaster Management Dr. Keshav Ransing shared expert insights and provided guidance during the program along with Praveen Solukar, an official trainer of Basic Life Support Techniques from Sindhudurg District. The students were then segregated into four different groups and the dignitaries present evaluated their grasp and understanding of the procedure.

On the occasion of World No Tobacco Day, SoN students participated in a Health Camp, which was conducted by the local residents of Naneli village on May 31, 2018. Two extremely relevant topics - Oral Cancer and Eye Checkups – were the primary themes focused upon.

International Yoga Day was celebrated with aplomb for the second consecutive





year at MSVS College of Nursing on June 21, 2018, with experts demonstrating yoga asanas to the students. On August 14, 2018 third year students of MSVS College of Nursing participated in a blood donation camp. A skin disease public awareness camp was also conducted on that occasion by an NGO at Kudal. India's 72nd Independence Day was commemorated on August 15, 2018 at the college campus by the staff and students.

The General Nursing and Midwifery (GNM) course students, comprising the 15th batch (2015-18), successfully completed the course on August 1, 2018.



During a function held to mark Founder Chairman Suresh Prabhu's Birthday, the Local Management Committee (LMC) presented a token of appreciation to Santosh Parab and Sitabai Sawant, two of the oldest employees for their dedicated service to the organization during the last 15 years.

On August 20, 2018, Dr. Anil Nerurkar, Member of the Board of MSVS Trustees and Dr. Vadke, an Oncologist from the USA, visited SoN and interacted with the students and staff. The program started



with one-minute silence being observed in the memory of late Umesh Parab, a former SoN driver who had passed away. This was followed by motivational speeches. Insights were also shared on the importance of communicating in English for those in the nursing field. Teachers' Day was celebrated at the SoN campus on September 5, 2018.

September 11, 2018 witnessed a felicitation ceremony for the SoN students who had successfully completed their training. Uma Prabhu, Chairperson, MSVS, appreciated their hard work and achievements, delivering an inspiring speech in the presence of JSS and SoN staff.

JSS beneficiaries who have been undergoing nursing training for the role of 'round the clock caretaker' were commended in a special program organized for them. Three of the nursing staff members were commended for their excellence in service. On October 15, 2018, Saraswati pooja was organized on by SoN students at the community hall to mark the occasion of World Students Day.

A welcome party for the freshers of GNM 2018-19 batch was organized on December 1, 2018 by the staff and students. Baban Salgaonkar was the chief guest at the event. The SoN LMC Convener addressed the gathering. Suneetha Poojary, CEO, MSVS and Dr. Darshana Kolte, Member, LMC, also shared their



thoughts in the presence of teaching and non-teaching staff.

The New Year began with MSVS Trustee Dr. Anil Nerurkar and Dr. Vadke, an US based Oncologist again visiting SoN and interacting with the staff and students on January 13, 2019. They returned to



SoN shortly thereafter, this time with 13 different medical professionals from the USA, who interacted with the staff and students and shared their experiences.

India's 70th Republic Day was commemorated at a function held on January 26, 2019, with the Chief Guest

being noted yoga teacher Asha Palav.

On February 4, 2019, SoN organized a lamp lighting and oath taking ceremony for the fresh batch of first year GNM students. The Chief Guest was Dr. Anil Nerurkar and Suneetha Poojary, CEO, MSVS was the Guest of Honor. Dr. Mahesh Dhargalkar, a gynaecologist from Mumbai addressed the gathering as a special guest.

February 27, 2019 marked a visit to SoN by MSVS Trustee Dr. Sharat Sawant and Dr. Klaus Voll, the then chief of Foundation for Ecological Security (FES) - India office. During his interaction with the staff and students, Dr Klaus suggested that they could consider the possibility of developing a garden in the campus. On March 8, 2019, International Women's Day was observed at SoN. Dr. Darshan Kolte, LMC member and Sudir Palav, SoN Superintendent were present on the occasion along with the students.





JAN SHIKSHAN SANSTHAN, SINDHUDURG, ANNUAL PROGRESS REPORT FOR THE YEAR 2018-19

State:- Maharashtra

Year of Establishment:- 2001

Unique ID (Darpan):- MH/2016/0104439

Name of the parent Body:- Manav Sadhan Vikas Sanstha, Mumbai

STATUS OF DIRECTOR

Position	Date of Joining	Date of expiry of the term	Action taken in case of In-charge
In-charge	14/10/2017	The date of appointment of the Director	Appointment process is in progress Advertisement Published on 05/04/2019

Status of re-constitution of Board of Management – Expired on 31/03/2019

Resolution process is on. A list of Non-Official Members was finalized in the meeting held on 17/05/2019

MEETINGS HELD

Meetings	Date on which held
BOM	27/04/2018, 25/12/2018, 30/03/2019

CURRENT SET-UP (STAFF POSITION)

S. No	Name of the person	Designation
1	Mahesh Khemaji Dhuri	Accountant-cum- Co-ordinator, Director (I/C)
2	Chaitrali Vasant Shirke	Program Officer
3	Ramakant Parshuram Mestry	Assistant Program Officer
4	Ganesh Vishnu Parab	Assistant Program Officer
5	Ramesh Laxman Kharat	Assistant Program Officer



Fruit Processing Course- Valivande

PROGRESS MADE IN VOCATIONAL COURSES AND ACTIVITIES 2018-19

Sr.No.	Program	Proposed (No.)	Completed (No.)
1	Vocational Courses	15, Batches-92 1st Half Annual Action Plan sent to MSDE for visit of Parliament Committee.	15, Batches-67
2	Activities	06	06

BENEFICIARIES OF THE COMPLETED VOCATIONAL PROGRAMS

		As Per Action Plan (Target)			Completed			
		Male	Female	Total	Male	Female	PWD	Total
1	Beneficiaries in vocational courses	180	1,660	1,840	115	1,215	01	1,332
2	Beneficiaries covered in activities	-	-	-	917	1,409	-	2,326

- PWD: Persons with disability
- Dropouts - Nil.

EDUCATIONAL STATUS OF THE BENEFICIARIES IN VOCATIONAL COURSES

Illiterate		Neo-literate		Rudimentary level (up to 8th standard)		School Dropouts (up to 12th standard)		Total		Grand total
M	F	M	F	M	F	M	F	M	F	
-	02	-	129	74	522	41	564	115	1,217	1,332

A. SOCIAL STATUS OF THE BENEFICIARIES IN VOCATIONAL COURSES

SC		ST		Minority		OBC		Others		Total		Grand Total
M	F	M	F	M	F	M	F	M	F	M	F	
04	157	02	72	00	40	39	461	70	489	115	1,217	1,332

B. ECONOMIC

Category	Male	Female	Total
APL	78	726	804
BPL	37	491	528
Total	115	1,217	1,332

C. AGE GROUP WISE DETAILS

	Age Group	Illiterate		Neo-literate		Rudimentary level (up to 8th standard)		School Dropouts (up to 12th standard)		Total		Grand total
		M	F	M	F	M	F	M	F	M	F	
1.	15-35	-	-	-	94	41	385	24	478	65	957	1,022
2.	35+	-	02	-	35	33	137	17	86	50	260	310
	Total	-	02	-	129	74	522	41	564	115	1,217	1,332



Advanced Salon Course-Salgaon



Bamboo Handicraft Making Program



ACTIVITIES

No.	Name of the Activity	Date on which conducted	No. of participants	Expenditure incurred (Rs.)
1	Aajivika Day	05/05/2018	90	2,035.00
2	Swachata Pakhwada	15/07/2018 to 31/07/2018	1,965	34,786.00
3	Vocational Guidance	11/07/2018	47	533.00
4	Follow up of Success Beneficiaries	11/09/2018	77	2,640.00
5	National Unity Day	31/10/2018	37	270.00
6	Women's Day	08/03/2019	110	1,662.00

FINANCIAL ASSISTANCE TO THE JSS BENEFICIARIES

Sr. No.	Bank/Agency	No. of persons who availed given loan	Total Loan amount	Purpose
1.	MUDRA Yojana	06	1,71,500.00	Parlor, Tailoring Shop
2.	Self-Help Groups	07	1,85,000.00	Embroidery & Artificial Work/ Bag Making/Garment
3.	Government Departmental Loans	01	5,00,000.00	Tailoring & garment
4.	Parent body financial assistance	-	-	-
5.	Any other Micro Finance Institutions (MFI)	-	-	-
	Total	14	8,56,500.00	-



Cloth Bags Course



Jute Bags Course- Shirgaon

FINANCIAL ASSISTANCE TO THE JSS BENEFICIARIES

S.No.	Sector	No. of persons			Salary/Income wages/Per month
		M	F	Total	
1.	Public (Government / PSU) Sector	-	-	-	-
2.	Private Sector	18	-	18	8,000 - 10,000
3.	Self-Employment	15	94	109	4,000 - 6,000
4.	Wage Employment	09	312	321	-
5.	Any other	05	74	79	3,000 - 5,000
	Total	47	480	527	-

FINANCIAL DETAILS

- Utilization Certificate & Audited Statement (2017-18) settled by MSDE - Yes
- Unspent Balance of the Last Year (2017-18) Rs - Nil

GRANT DETAILS: 2018-2019

Component	1st Installment	2nd Installment
General	13,74,025.00	11,40,700.00
SC	1,34,708.00	2,53,150.00
ST	16,267.00	1,31,150.00
Total	15,25,000.00	15,25,000.00

FINANCIAL DETAILS (2018-2019)

Sr. No.	Head	Budget allotted (As per GOI)	Amount spent	Remarks
1.	Emoluments	16,00,000.00	9,89,367.00	
2.	Program	9,50,000.00	11,68,463.00	The program was planned and organized when the parliament committee to visit, with the budget of Rs.13 Lakh sent to MSDE.
3.	Office Expenditure	5,00,000.00	4,55,457.00	
	Total	30,50,000.00	26,53,687.00	

- Fee collected Rs. 4,62,500.00
- Other Source of Income (if any) Rs. 2,43,998.00
- Development fund balance as on 31.03.2019 Rs. 6,27,676.00



Nursing Course- Jamsande



Tailoring Course- Kalsuli



ACTIVITIES UNDER SKILL DEVELOPMENT PROJECTS IN MUMBAI DURING 2018-19

TRAINING

Reflecting its avowed goal of helping people from the less fortunate sections of society become financially independent and self-sufficient, MSVS conducted a number of vocational courses during 2018-19. These included beauty care, tailoring, mehndi application, bag making, fabric painting, jewellery making etc. To make these courses and the training sessions conducted for them more easily accessible to those in need, they were conducted at diverse locations such as Kurla Brahmanwadi, Kurla Jankalyan, Worli, Bhoiwada, Jogeshwari, Goregaon in Mumbai district and Karjat in Raigad district of Maharashtra.

In all, 27 new batches commenced during year 2018-19 and 234 female students benefited by participating in them. 17 of these batches completed the training process within this year itself. From the 161 students who participated in them, 148 completed the training and 13 dropped out. The remaining 10 batches were extended to the next year with 73 students participating.

In addition to the above, 47 students from 4 previous batches who had enrolled during the year 2017-18 completed their training in 2018-19. Of these, 38 students passed the course and received certification while 9 dropped out. In all 281 students benefited from various courses during 2018-19.



WORKSHOPS

Nine workshops were conducted at Kurla and Worli centers in Mumbai and 132 women benefited by attending them. The workshops covered relevant themes such as hair styling (hair straightening and hair curling with tongs), hair spa and hair cutting, party make up, product branding, converting old and discarded apparel into handicraft items, sewing machine repair and maintenance, bag making and diya painting as these would make it easy for the women participating to either find employment or turn entrepreneur.

Participants in the Hair Styling workshop conducted at the Kurla centre found the experience life changing. They felt strongly motivated to improve their career prospects even further and opted to attend a workshop on the services provided at a Hair Spa, which was conducted in a beauty salon located at Kharghar. Their feedback after this experience was extremely positive. The participants unanimously declared that attending a workshop in a real world, actual place of business setting instead of the

classroom was a huge confidence booster.

A similar workshop was again held, with the focus this time being on makeup. This session was again well received and greatly appreciated by the participants who opined that it too had a positive impact on their ability to believe in themselves. In fact, as a testament to the effectiveness of the workshop, two of the participants - Samiksha Rajesh Donde and Ashwani Manoj Raje - became self-employed, providing makeup and related services.

The workshop on sewing machine maintenance gave students a sense of self-reliance as it enabled them to manage repairs on their own and also maintain their sewing machines themselves, which also led to considerable savings. Five participants at the bag making workshop were engaged in completing an order received through the NGO Seva Sahayog, which provided them with much-needed income. The workshop on converting old and discarded apparel into handicraft items helped the participants put to good use the torn and worn out clothing in their homes that would otherwise have been cast away as rags.





ORIENTATION SESSIONS / COMMUNITY MEETINGS

During 2018-19, 51 orientation sessions and community meetings were conducted at various locations such as Kurla, Dahisar, Mankurd, Goregaon, Mahul, Worli, Jogeshwari, Karjat, Panvel, Koparkhairane, Vashinaka, Tardeo, Bhivandi, Badlapur, Asangaon, Rabale, Belapur and Nerul, with 489 people attending. The advance intimation provided by MSVS about the vocational courses led to substantial enrollment for the training sessions. In

all 29 women enrolled for the tailoring course, 31 for mehndi application course, 25 for jewellery making and 8 for beauty care.

The meetings were conducted in collaborations with various NGOs such as Seva Sahayog, Swayam Siddha, MAVIM, Omkar Foundation, YWC, Vision Rescue, Pratham Foundation, Mehak Foundation, Mata Shishuvihar Kendra, Asha Foundation etc. The process of organising these meetings was facilitated and assisted by Anganwadi workers, community leaders and Gram Panchayats.



DEMO SESSIONS

They say practice makes perfect and there is no substitute for a hands-on, experiential approach to gain confidence after completing the course. The MSVS team arranged student skill demonstrations or demo sessions during which those who had successfully completed a vocational course provided the service to people free of cost, utilising the skills they had learnt. 10 such demos on beauty care

and mehndi application were conducted at various centers of MSVS such as Kurla, Worli, Bhoiwada and Jogeshwari. 270 women benefited from these demos. The women residing in these areas were happy to receive free mehndi and beauty care treatment from the freshly trained budding professionals and conveyed their appreciation as well. It was a win-win situation as the students too gained confidence in their abilities.





CONVOCATION PROGRAMS

On completion of the courses and training sessions, the MSVS team conducted assessments for the students with the help of an external examiner. Grades were given to the students based on their performance in theory and practical examinations and certificates presented at the convocation ceremony. 198 students from 22 batches comprising 10 batches of mehndi application, 2 batches of beauty care, 2 batches of jewellery making, 5 batches of tailoring,

2 batches of fabric painting and 1 batch of bag making were awarded certificates during the convocation programs conducted at Worli, Bhoiwada, Jogeshwari, Kurla and Karjat centers.



AWARENESS SESSIONS

As a value addition to those who attended the skill development courses and training, 16 awareness sessions were organized at various locations including Wadala, Worli, Bhoiwada, Mazaswadi, Kurla, Asangaon and Karjat. Of these, 11 sessions on 'Life Skills' were conducted by Suneetha Poojary, CEO, MSVS; two sessions on 'Guidelines for Small Businesses' were conducted by Ritu Sutar, Founder, Future Solutions, Mumbai; a session on 'Women's Health' was conducted by Dr. Yogita Mandle, Assistant Professor, School of Ayurveda, D. Y. Patil University, Nerul, Navi Mumbai; a session on 'Cancer Among Women' was conducted by Dr. Anil Nerurkar, Trustee, MSVS, Gynaecologist, USA and a session on 'Superstition Belief and Scientific Aspects' was conducted by Sunil

Kadam, Founder, Manav Abhyas Sangha.

About 300 female participants benefited from these sessions. They shared that the sessions were highly motivating and helped them to de-stress as well. The health awareness session attendees revealed that it was the first time that they were able to openly discuss their concerns on aspects related to personal hygiene. The session on cancer proved to be a real eye opener for the women participating and made them realize the dangers of chewing tobacco or smoking. The session on abolishing superstition beliefs was described as truly enlightening with many false myths being demolished.





EXPOSURE VISIT

15 students from the two tailoring training batches being conducted at the Kurla centre were taken to the Kurla market. Similarly, 10 students from the tailoring batch of the Karjat centre visited the markets at Kurla, Dadar and Byculla. These visits helped the students to get practical information about their chosen vocation in terms of the different materials/textures and other designer material that is utilised

for dress making. It also helped them to understand customer requirements to a greater extent along with negotiation strategies.

37 students from 3 batches of the jewellery making course from the Santhosh Nagar, Goregaon center and Jankalyan, Kurla were taken to Bhuleshwar Market in Mumbai for an exposure visit where they received information on raw materials utilised and the costs involved.

CELEBRATIONS

Women’s Day was celebrated at the Kurla centre on March 3, 2019 with 40 participants. Various games and cultural activities were organized for them on the occasion. An awareness session was also organized where women were encouraged to discuss the

superstitious beliefs that influenced their families. Their misconceptions were cleared through scientific experiments by Sunil Kadam who advised them on ways to open the minds of their family members to the truth. On Teachers Day, September 5, 2018, students at the Kurla centre conveyed their respect to the teachers.





EFFORTS FOR COLLABORATION FOR SKILL DEVELOPMENT PROGRAM

Various institutions/ NGOs/ organizations were approached for collaboration for skill development trainings. These included colleges such as D.D. Vispute College, SNTD, Bhatia College, CKT College at Panvel; NGOs such as Swayam Siddha Foundation, GG Institute of Paramedical Course, The Bombay City Council for Child Welfare, CORP, Srujana, Swabhimaan, Sree Mukti Sanghatana, Vatsalya Trust, MAVIM, IWCF, Vanvasi Kalyan Ashram, RAHI, Lok Seva Sangam, Alpha English School, Mother Teresa Memorial Social Welfare Trust, Universal, Mahek Academy, Oriental Institute, Utkarsha Manav Seva Sanstha, Matrix CAD Academy at Kharghar, P.K. Enterprises at Vasind, Jagruti Mahila Foundation, IICE

DISHA, Jankalayan CHS, Asha Foundation Turbhe, various Gram Panchayats, Mahila Mandals and SHGs at Bhiwandi, Asangaon and Badlapur.

Discussions were held with the heads and members of the organizations. Matrix CAD Academy, Kharghar and IICE DISHA, Kalyan agreed to collaborate and conduct training sessions on logistic sector skills. CKT College also responded positively. P.K. Enterprises at Vasind confirmed that they will impart all types of training. Similarly, Teach India Foundation will conduct a course on English Speaking in Mumbai as well as in Koparkhairane.

The MSVS team visited 3 warehouses of Reliance, Reliance Digital and Lifestyle in Bhiwandi to understand the job profiles and roles during the logistics sector skill training.

EFFORTS TOWARDS EMPLOYABILITY OF TRAINED WOMEN

During August 2018, women from the Worli and Kurla centers successfully completed and delivered an order for 175 vegetable bags, which had been received through the Seva Sahayog Foundation. Following this, 200 bags were prepared by 6 women from the Kurla centre for an order that was again received through Seva Sahayog Foundation.

On December 26, 2018, 3 students who had completed the mehndi application course were hired to apply mehndi to 20 people during a marriage function. Another student

from the Kurla centre was hired for bridal mehndi application in February 2019.

Two students who had completed the jewellery making and masala making courses showcased their products at an exhibition during the Goa Festival at Khar Gymkhana on February 9 and 10, 2019.

On Women's Day, March 8, 2019, the Omkar Foundation provided an opportunity to three students for mehndi application to their 42 staff members. One student from the jewellery course received an order to make 70 sets of earrings and necklaces. NGO Swabhiman provided the stalls for exhibiting the products made by these women.

EDI, KOPARKHAIRANE

Construction of the Entrepreneurship Development Institute (EDI) at Koparkhairane has been completed. Interior work has started. Also, the process of application for Occupancy Certificate has been initiated.

Between October 2017 and March 2019, the MSVS team conducted surveys at Koparkhairane and other areas. The team reached 478 people and gave information about the training sessions to be conducted at EDI, Koparkhairane. Interactions were

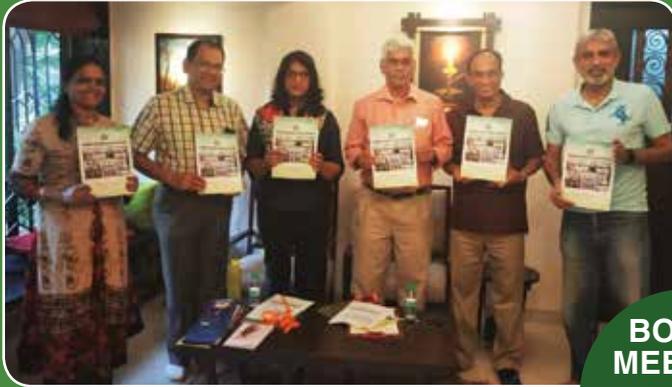
held with 25 community leaders to expedite and facilitate the process. 328 data forms of interested candidates were filled. Interviews were conducted for the posts of trainers for various courses and several institutions were contacted in connection with the same. Meetings held with officials of NSDC for affiliation with NSDC.

The modules, evaluation and certification of four courses - beauty care (basic and advanced) and tailoring (basic and advanced) in collaboration with the Yuva Parivarthan Kendra of Kherwadi Welfare Association.



INFLIGHT INFOTAINMENT

Photo Montage



BOARD MEETING



CYCLE DISTRIBUTION



RATNAGIRI



**CYCLE
DISTRIBUTION**



SINDHUDURG

**SEWING
MACHINE
DISTRIBUTION**



KUDAL



SINDHUDURG



LOOMBA FOUNDATION



MUMBAI





FUEL STATUS

Name of the Public Trust **MANAV SADHAN VIKAS SANSTHA**

Balance Sheet as at 31/03/2019

Registration No. E - 16674

LIABILITIES	RS.	RS.	ASSETS	RS.	RS.
TRUST FUND OR CORPUS			FIXED ASSETS		
Opening Balance		44,32,060.00	(Schedule VIII)		2,69,62,506.00
OTHER FUNDS			INVESTMENT		
Building Fund			(Schedule IX)		2,01,76,668.00
Opening Balance		1,05,00,000.00	CURRENT ASSETS		
DEVELOPMENT FUND			ADVANCES		
Opening Balance		46,22,177.00	(Schedule X)		1,33,246.12
PROJECT FUND			INCOME		
Opening Balance		-	OUTSTANDING		
Add- Received during the year	3,35,00,000.00	3,35,00,000.00	(Schedule XI)		6,37,405.00
LOANS (Secured/Unsecured)			DEPOSITS		
			(Schedule XII)		1,33,000.00
CURRENT LIABILITIES			T.D.S		
- Provisions			- A.Y. 2015-16	19,017.34	
(Schedule V)	3,53,747.00		- A.Y. 2017-18	67,564.00	
- Indirect Receipts			- A.Y. 2018-19	72,665.00	
(Schedule VI)	7,468.00		- A.Y. 2019-20	66,652.00	2,25,898.34
- Other Current Liabilities			CASH & BANK		
(Schedule VII)	11,32,659.00	14,93,874.00	BALANCES		
- Income Received in Advance			(Schedule XIII)		
- Fees Received		50,000.00	a) Cash Balances	275.00	
INCOME & EXPENDITURE A/C			b) Bank Balances	1,18,79,853.77	1,18,80,128.77
Opening Balance	25,22,396.07				
Add : Surplus for the year	30,28,345.16	55,50,741.23			
		6,01,48,852.23			6,01,48,852.23

FOR MANAV SADHAN VIKAS SANSTHA

AS PER OUR REPORT OF EVEN DATE

FOR SUHAS J. PALAV & CO.
CHARTERED ACCOUNTANTS

PLACE : KANKAVLI
DATE : 06/09/2019
FUEL STATUS:

Suhas J. Palav
Proprietor
Membership No. 36583



Name of the Public Trust **MANAV SADHAN VIKAS SANSTHA**
Income and Expenditure Account for the year ending 31/03/2019 Registration No.E - 16674

EXPENDITURE	Rs.	Rs.	INCOME	Rs.	Rs.
TO EXPENDITURE IN RESPECT OF PROPERTIES (Schedule I)		1,07,023.00	BY INTEREST - On Bank A/c - Saving A/c - Fixed Deposit A/c	1,04,399.00 4,33,318.10	5,37,717.10
TO ESTABLISHMENT EXPENSES (Schedule II)		8,87,753.94	BY DONATIONS		19,26,750.00
TO LEGAL EXPENSES.		7,000.00	BY INCOME FROM OTHER SOURCES		
TO AUDIT FEE		29,500.00	- Fees From Students (Schedule IV- A)	71,87,450.00	
TO DEPRECIATION		2,34,010.00	- Other Income (Schedule IV- B)	8,40,929.00	80,28,379.00
TO EXPENDITURE ON OBJECTS OF THE TRUST (Schedule III)		61,99,214.00			
TO SURPLUS CARRIED OVER TO BALANCE SHEET		30,28,345.16			
		1,04,92,846.10			1,04,92,846.10

FOR MANAV SADHAN VIKAS SANSTHA

AS PER OUR REPORT OF EVEN DATE

FOR SUHAS J. PALAV & CO.
CHARTERED ACCOUNTANTS

PLACE : KANKAVLI
DATE : 06/09/2019

Suhas J. Palav
Proprietor
Membership No. 36583

DESTINATION COLLABORATORS

Partners in community empowerment



Jamnalal Bajaj Foundation

Creative Garments group

Kokuyo Camlin

ONGC

IFFCO Foundation

Ministry of Human Resources Development

SNDT University

Lupin Human Welfare and Research Foundation (LHWRF)

JANA group

Omkar Foundation

Australian Consulate (DAP)

Rotary Club





FLYING TIME

Looking forward _____

With the MSVS Skills Cum Entrepreneurship Development Institute building at Koparkhairane, Navi Mumbai, is nearing completion, the stage is set for collaborations with top brands on skills training in order to impart state-of-the-art employability skills to the needy and create livelihood opportunities for them. While some tie-ups have already been initiated, many more should fructify during the financial year 2019-20 and onwards.

Courses such as Beauty and Wellness, Fashion Designing, Optical, Driving-cum-Tourist Guides and Health Workers, Culinary Skills/ Bakery/ Food Processing, Jewellery Making, Home Managers, Computer Education and English Speaking will be conducted. Students will receive on-the-job training at service centres on payment of nominal charges. This will be conducted by renowned trainers who are attached to the training centre at ESDI. Each course will have a soft skills module to develop the student's personalities in a holistic manner.

At the SoN complex in village Anav, Sindhudurg district, there are plans to add on more paramedical courses, which being vocational in nature will enable the students to get employment easily. Talks are on to start Ayush programs like Panchakarma and different therapies, which are much in demand.



INFLIGHT SHOPPING

— **products** by MSVS students —





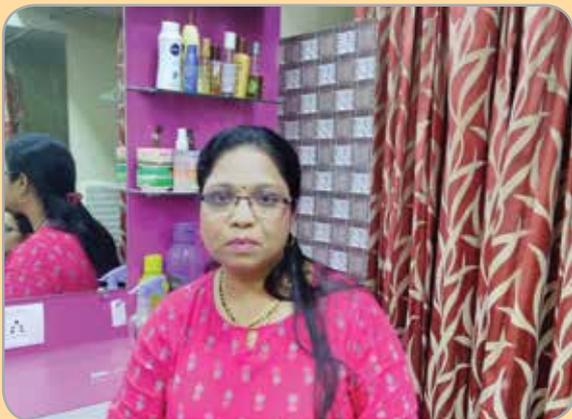
FLIGHT HISTORY

Success Stories

HOMEMAKER TURNS ENTREPRENEUR

Sandhya Raut's tale of triumph over adversity mirrors most of the success stories at MSVS. Shifting residence from the Konkan to Mumbai after marriage and simultaneously adjusting to the myriad resultant changes was not an easy task. Her insecurity about being less educated than those with whom she interacted was further compounded by the need to constantly keep up with the dizzyingly fast-pace of life in a metro. It took years of struggle but eventually Sandhya managed to overcome these hurdles. She emerged victorious against all odds by learning new skills through the course conducted by MSVS and utilising that newfound knowledge to start working. "I always wanted to do a course that would help me develop new skills and earn as well. Fortunately I was able to accomplish this with the course conducted by Manav Sadhan Vikas Sanstha in association with the Omkar Foundation. The experience helped to build up my confidence. The trainers guided and motivated us to move out and face the world. They also taught us to make effective use of the skills and knowledge we gained during the course," she added.

Balancing her family responsibilities with a fledgling career required courage as she had never contemplated life beyond being a homemaker. However, she gained confidence with each achievement and transformed herself into an entrepreneur. Today Sandhya is the founder-owner of the 'Saheli Beauty Parlour'. She has employed two women who attended the course with her and is also helping them to understand the overall management of the parlour, which indicates that she may be contemplating an expansion and increasing the number of outlets soon. "Though I received initial financial support from my husband to open a parlour, managing it over the long term is my responsibility.



I still need to learn effective marketing and costing to handle the overall management in a better way," Sandhya emphasised. She has already chalked out a strategy to develop herself further and displays the willingness to make sustained efforts required along the path to progress and take the growth attained so far to the next level.

FOOD FOR THOUGHT

Switching to a different career path at a new location and earning enough to sustain a livelihood is never a cakewalk for anyone and can be especially challenging for a woman. Compared to the present-day scenario, it was much more difficult twenty years ago for Sunanda Masurkar. Today, at the age of 50, she runs a thriving catering business with the members of Prerna Self Help Group (SHG). Together they cook and deliver food orders, sell ready to use masalas and snacks.

Recalling the journey, Sunanda shared, "I used to run a small tailoring unit in Virar, which had to be shut down when we shifted to Worli. It was difficult to start a business from scratch at a new location while also managing responsibilities at home. Circumstances compelled me to stop working and after a gap that stretched for almost 15 years, it was all the more difficult for me to start over, with no clear direction. In January 2016, Manav Sadhan Vikas Sanstha and Omkar Foundation started classes under the women empowerment program in Worli at the Omkar SRA Building. I joined the class and it was a wonderful experience to go back to learning something new again. I received a certificate for the masala making course."

Sunanda's new career began when Prerna's Self Help Group received its first catering order for a wedding. "Though the profit was not high, we as a group, started gaining confidence in our work."



she said. Sunanda's family members and relatives extended support while her son amplified her marketing efforts through social media.

"Today, our group takes catering orders for small and mid-size functions. We sell snacks, various types of masalas and take customised orders for food items too. We generate a good amount of profit. Sometimes when the group members receive individual orders, they help each other in completing it. This is how we are progressing gradually," Sunanda explained.

This transformation has been made possible by the untiring efforts by the MSVS team, which had to strongly motivate these women to start a Self Help Group. Almost all of them were homemakers and therefore, afraid to step beyond their comfort zones. The MSVS team consistently guided, supported, and explained the process to them at every step. This hand holding made it possible for Sunanda along with the other women in the Self Help Group to embark on the eventful journey. Having made the transition from being a homemaker to entrepreneurship and running a small/ micro enterprise, she and the other SHG members are now eager to learn the basics of business management and become more proficient in aspects like packaging, costing, marketing and so on.

A STITCH IN TIME...

When opportunity knocks and that too literally at your doorstep, it cannot be ignored. On learning that Manav Sadhan Vikas Sanstha had started a training program in association with Omkar Foundation at a centre located in the same building where she resided in Worli, Megha Mahadik took it as a positive sign. She decided to pursue tailoring as a career and signed up for the course. With sheer dedication and guidance from the trainer, she developed new skills and gained the tools for earning a livelihood. After completing the course, Megha started taking orders. Her creativity and flair for unique designs was appreciated enabling her to charge more as she gained confidence. Now



she earns enough every month while also managing her house and children.

SINGLE MOM UPSKILLS

Parveen Mulani, a 32 year old single mother had a roof over her head but no possible source of income. While her family allowed her to stay in their Govandi residence, unfortunately that was the extent of their support. Clearly she had to learn a skill and earn a decent amount to sustain herself and her son. Parveen became aware about the classes conducted by Manav Sadhan Vikas Sanstha from one of her friends and thus began a new chapter in her life. She started out by attending a four month course in tailoring. On completing that she gradually started getting stitching assignments from nearby households and relatives. This initial success spurred her on to learn more skills and earn even more for her son. She then attended the bag making workshop at the Kurla centre of MSVS. Both these training sessions augmented her income while also making her more skilled, independent and confident.

Riding the twin wave of success, Parveen decided to further extend her skill sets to support her family even more. She joined the beauty care course at the Kurla centre of MSVS. Since MSVS conducts these courses free of cost, lack of funds, which is a problem faced by most women, was never an obstacle for Parveen and she continued to pursue new skills unhindered. She began to earn a good amount each month after upskilling and this gave her the confidence to be on her own. Parveen left the family residence at Govandi and moved into an independent house in Kurla with her son who is continuing his education. She expressed her gratitude to the MSVS team for all the support and encouragement, which made this possible.

OVERCOMING MULTIPLE OBSTACLES

Ashwini Raje's family commitments and her residing at Chunabhatti made it difficult to learn new skills and





achieve her potential. The lengthy commute coupled with the burden of responsibilities due to lack of support from her family were formidable obstacles. However, she enrolled for the beauty care basic course and mehndi application course. She followed it up by attending workshops on makeup and hairstyling, somehow managing to simultaneously continue doing freelance work through the guidance and knowledge



she gained from MSVS. Her sincerity, dedication and hard work have been fairly rewarded. Today, she is able to earn while also managing her other responsibilities.

A MULTI-SKILLED ENTREPRENEUR

Poonam Narayan Dhavale was interested in learning about traditional jewellery and its technical fundamentals. She wanted to develop skills that would enable her to take this up as a profession and result in steady income but there was a hitch. Attending courses conducted by most institutions was ruled out as she could not leave her son alone at home. So when she got to know about the jewellery making course being conducted at the building where she resided by Manav Sadhan Vikas Sanstha in association with Omkar Foundation, it was the perfect solution. She was allowed to bring her son along during the class and did well on her assigned tasks. On completion of



the course Poonam started getting orders for bangles during festivals from women in her society, friends and relatives. She began taking orders from shops as well and now, earns a good amount per month from her jewellery making skills. She also enrolled herself for the tailoring course at Kurla centre of MSVS and completed it successfully. Now, along with the jewellery products Poonam also earns through stitching work. She receives orders from the ISKCON temple and also through her son's school. Her life has indeed changed for the better.

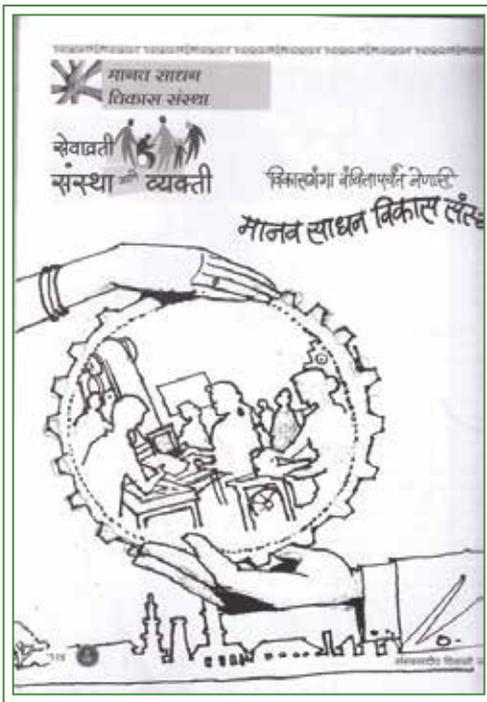
CAREER QUEST FULFILLED

From a young age itself, Jyoti Pawar always wanted to pursue a career in the beauty sector. She approached many institutes offering such courses but the time consuming commute and high fees posed seemingly insurmountable obstacles. She got to know about the beauty care course conducted at the Manav Sadhan Vikas Sanstha Kurla Centre and got enrolled. Her mother provided the nominal fees which also included the cost of material. Absorbing theoretical knowledge and undergoing practical training, she completed the course and set the foundation required for her dream career. Initially Jyoti provided beauty care services to her relatives and friends free of cost to gain experience. Afterwards she started getting assignments from people residing nearby. Jyoti also attended workshops on hair styling at the Kurla centre. During the examination, external examiner Vibhuti Kadam was impressed by her work and offered Jyoti a job at her parlour in Kharghar. That was the happiest moment of her life for Jyoti. After completion of the course and receiving the certificate she joined the parlour. With 3 months work experience at the parlour, she was motivated to study further. Now she is learning advanced beauty services and also working simultaneously at a parlour.



KEY COMMENDATIONS

Media coverage



FLIGHT AND GROUND CREW

MSVS staff and extended family





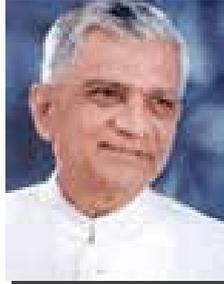
• • • National Advisors • • •



Mr. Ajay Kakar



Mr. Ranjit Pandit



Mr. Mohanbhai Patel



Mrs. Bakul Patel



Mr. Rajiv Lall



Mr. R Gopal Krishnan



Mr. Anand Rathi



Dr. Bhaskar Das



Mr. Kamlesh
Vikamsey



Mr. J.N.L. Srivastava



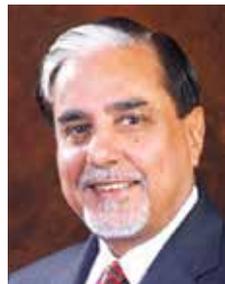
Mr. Ashok Ganguly



Mr. K. K. Maheshwari



Mr. Maneck Davar



Mr. Subhash Chandra



Mr. Vallabh Bhansali

• • • International Advisors • • •



Mr. Upamanyu Lall



Mr. Joel Ruet



Mr. Jerson Kelman



Manav Sadhan Vikas Sanstha



IMPACT

